



PATH FOUNDATION

2020

COMMUNITY REPORT



We're excited to continue our efforts to make this a great place to live, work, play and grow — for everyone.

Friends & neighbors,

For all of us, 2020 was a challenging year. As our community faced the COVID-19 pandemic, we also faced uncertainty and isolation. We began learning the ins and outs of social distancing, quarantine and “unprecedented times.”

Amidst the trials of the pandemic, we adjusted to a new, strange sort of normal. Of course, our post-COVID world showed us some spaces where we need to continue working - things like access to health care and broadband, equity, food security and education were top of mind.

There were also some bright spots as folks spent more time enjoying the outdoors and less time commuting to work.

Through it all, we affirmed that our community is strong, and its strength lies in our people. We are ready to rise to any challenge; we are resilient.

Resilience was a key word for us at the PATH Foundation in 2020. Whether it was in our Community Resilience grants to support nonprofits

and people in need, or the resilience we saw in action as our community joined together to take care of our neighbors, and keep one another healthy and safe. Resilience was everywhere. It was evident that we would overcome the challenges of 2020 together.

Every year, we are amazed by the work our community partners accomplish, and 2020 was no exception. We are thankful for and humbled by everything our partners have done. We're excited to support their efforts and continue our own. Let's make this a great place to live, work, play and grow—for everyone.

I'm pleased to present our annual report and share just a few of the stories and projects accomplished in our community. Throughout 2020, we worked to strengthen the health and vitality of our community. Thank you for reading, and we hope you'll join us in looking forward to all we can accomplish together.

Christy Connolly
PATH Foundation President and CEO

ABOUT PATH FOUNDATION

The **PATH Foundation** is a philanthropic foundation serving Culpeper, Fauquier, and Rappahannock counties.

OUR MISSION: To strengthen the health and vitality of our community.

HEALTH PRIORITIES: We invest in our community through grants and programs that focus on four health priorities determined by a Community Health Needs Assessment: Access to Health, Childhood Wellness, Mental Health and Senior Services.



**\$48.8
MILLION**
**TOTAL INVESTED
IN OUR COMMUNITY
SINCE 2014**



PATH RESOURCE CENTER



The **PATH Resource Center** began as a partnership with the Charlottesville-based **Center for Nonprofit Excellence** (CNE). Since then, the Resource Center has grown to include the **PATH Volunteer Hub**, **PATH Community Link** and a Warrenton office for CNE.

We also operate community meeting rooms (available free of charge to nonprofits) and host the Fauquier Chamber of Commerce and Leadership Fauquier in our office space. Read on to learn more about our programs.



The PATH Volunteer Hub is home to LetsVolunteer.org, an online platform that connects local nonprofits with community members looking to volunteer their time. Today, more than 4,600 volunteers are registered on the platform. The Volunteer Hub also provides case-by-case assistance and advice on implementing volunteer programs. In addition, the Volunteer Hub spearheads an annual, community-wide day of service: Let's Volunteer Day.



PATH Community Link is a free, confidential resource that connects community members in need with organizations and services that can provide help. You can call or email for personalized, assistance, or search the online database to find services that help with needs ranging from food and transportation to translation, financial assistance, health care, case work, housing and more. Se habla Español.



The Center for Nonprofit Excellence at the PATH Resource Center offers personalized tools, training, consulting and resources to nonprofits in the PATH Foundation footprint. With the goal of strengthening the impact of nonprofits in the community, The PATH Resource Center also offers classes, workshops, access to the Foundation Directory Online and many more services.

855-495-LINK(5465)

pathcommunitylink.org

communitylink@pathforyou.org

VOLUNTEER SPOTLIGHT CINDY & TRUMAN



In a community where senior citizens lack access to reliable transportation, VolTran is stepping up. Since 2007, the local nonprofit has enlisted dedicated volunteer drivers to provide transportation for the elderly, persons with disabilities, and others in serious need for medical appointments and critical errands.

This was the case for Truman Moore, Jr. He and his wife, Mabel, lived together for nearly 30 years — until Mabel moved to a nursing home in Gainesville in 2019. Truman and Mabel were left without reliable transportation to visit each other.

After researching online, Truman's sister connected him to VolTran in September of 2019. Truman added his name to their list of riders, and it wasn't long before a new volunteer, Cindy Burbank, was drawn to his story.

"When I saw the list with Truman's name asking for a ride, I knew I wanted to help. I was struck by Truman and Mabel's devotion to each other," Cindy said.

In December, Cindy and another prolific VolTran volunteer, Gary Pinson, teamed up to help the couple celebrate Christmas and exchange gifts.

Sadly, when the new year arrived, COVID-19 closed nursing homes to visitors, and Mabel passed away a few months later.

It was a difficult time, but with support from friends and VolTran volunteers, Truman made funeral arrangements and learned to navigate life without Mabel by his side. Through it all, Cindy and Gary's friendship and service was like an anchor. "Cindy and Gary came to Mabel's funeral, and I really

appreciated that," Truman said. "Cindy has become a really good friend, and she's a great lady."

Today, the two have maintained their friendship, and regularly visit Mabel's grave to pay their respects, making sure to bring a bouquet of flowers. In the spring, they bring Mabel's favorite, tulips.

Cindy feels that their friendship is a great example of how volunteering can make a real difference.

"Getting to know each other has been so meaningful," she says. "Truman takes life as it comes, and he's a good role model for all of us. He's really highlighted how volunteering can make a real difference for our neighbors."

To learn more about VolTran, visit www.voltran.org. If you want to start volunteering in our area, visit www.letsvolunteer.org.

In 2020, VolTran drivers...

volunteered
1,694
hours

traveled
26,320
miles

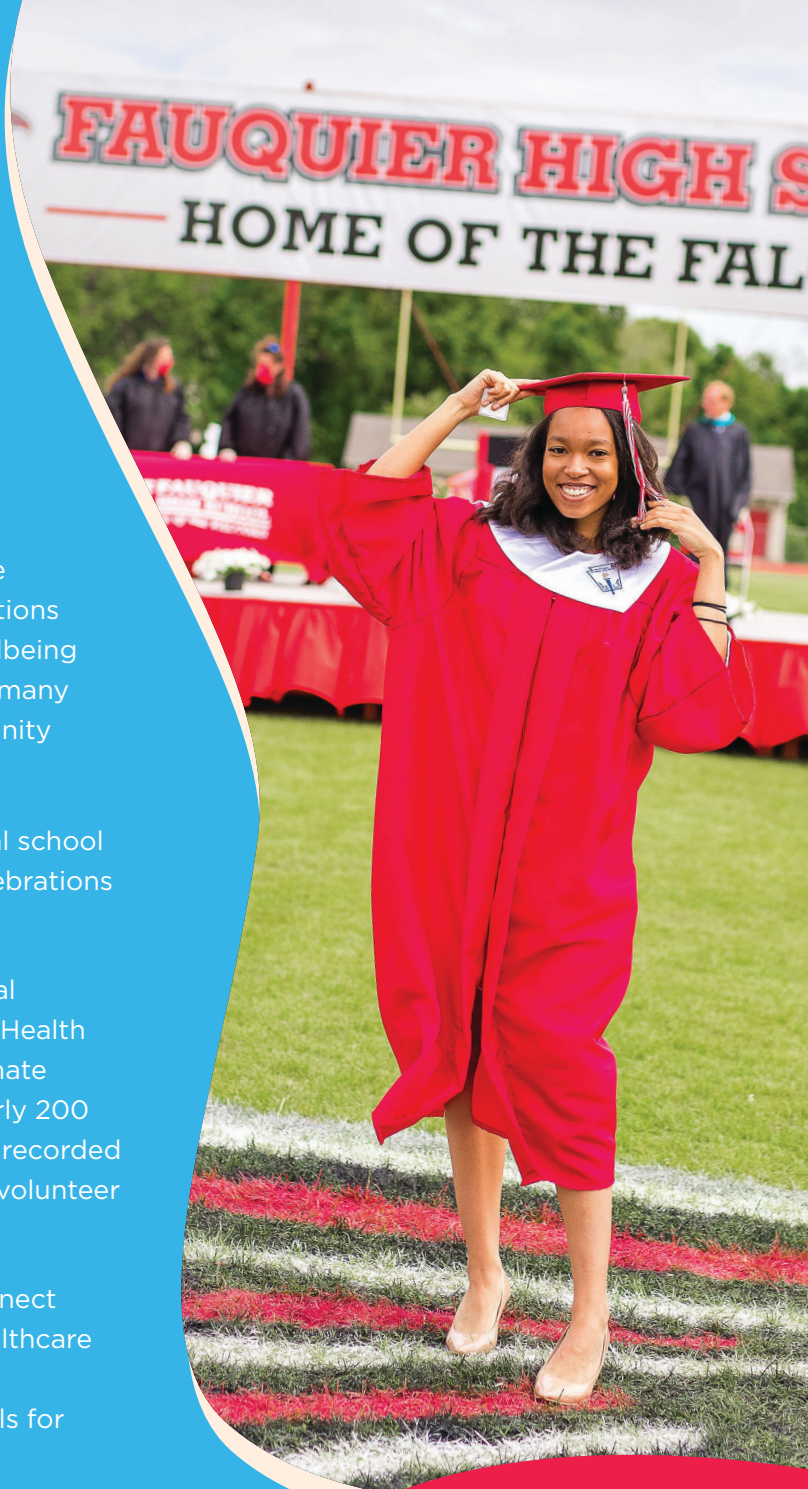
provided over
600
rides

THE EFFECT OF COVID-19

IN MARCH OF 2020, our community began the long fight against the COVID-19 pandemic. We were suddenly tasked with working together to find solutions to ever-evolving problems. With the health and wellbeing of our residents in mind, the PATH Foundation and many community partners worked to support our community through these difficult challenges.

- We partnered with photographers and the local school systems to provide COVID-safe graduation celebrations and portraits for graduating seniors.
- The PATH Volunteer Hub collaborated with local organizations and the Rappahannock-Rapidan Health District to coordinate volunteer efforts and donate personal protective equipment – including nearly 200 pairs of protective sleeves, and more than 700 recorded volunteer hours across several COVID-specific volunteer opportunities.
- PATH Community Link worked tirelessly to connect residents to resources, even as demand for healthcare rose throughout the pandemic. Through 2020, Community Link had 291 cases and 280 referrals for people in need.
- Through Community Resilience grants and other response funding, we helped provide financial support as local nonprofits faced increased need due to the pandemic.
- We collaborated with and supported the Northern Piedmont Community Foundation as they established a new Emergency Response Fund for nonprofits.

Over the last year, our community has shown resilience in the face of hardship. We want to thank our community and our partners for all the work they've done.



See our community's resilience in action!

COMMUNITY ENGAGEMENT

HIGH SCHOOL GIVING

The PATH Foundation's High School Giving program provided each high school senior in our footprint with funds to donate to a local nonprofit of their choice. Altogether, the class of 2020 donated \$54,500 to local organizations. The program allows for students to experience the importance of giving first-hand, and 2020's event was no exception.

GIVE LOCAL PIEDMONT

Each year the PATH Foundation supports Northern Piedmont Community Foundation's day of giving, Give Local Piedmont. These funds go towards a bonus pool to match community donations and encourage public support of the event.

SUMMER INTERNSHIP PROGRAM

Our Summer Internship Program hires college students and recent graduates for a hands-on internship experience. Interns complete a group project with PATH, and are paired with local nonprofits according to their studies and career goals. In 2020, the program was adapted into a fully virtual internship, focusing on professional development and learning about the PATH Foundation's health priorities and community impact.

COMMUNITY CONVERSATION

In June of 2020, the PATH Foundation hosted Dr. Clarence Jones, lawyer and former adviser to Dr. Martin Luther King, Jr., and Wes Moore, author and former CEO of the Robin Hood Foundation. In a virtual Community Conversation, they discussed the state of equity and race in Virginia and beyond. Over 300 residents joined in the discussion, and shared thoughts and questions around how we can work to make Fauquier, Culpeper and Rappahannock counties a safe and healthy space for everyone.



WES MOORE

Author & former CEO of the Robin Hood Foundation



DR. CLARENCE JONES

Lawyer and former adviser to Dr. Martin Luther King, Jr.

PATH GRANTEES

Afro-American Historical Association of Fauquier County (AAHA)

Aging Together

Allegro Community School of the Arts

American Red Cross

Boys & Girls Club of Fauquier

Bull Run Mountains Conservancy, Inc.

Businesses of Rappahannock

Child Care & Learning Center

Community Touch

Cornerstone Baptist Church

Culpeper Baptist Church

Culpeper Chamber of Commerce

Culpeper Community Development Corporation

Culpeper Heat Shelter

Culpeper Wellness Foundation

Epiphany Catholic School

Experience Old Town Warrenton

Fauquier CADRE, Inc.

Fauquier Chamber of Commerce

Fauquier Community Child Care, Inc.

Fauquier Community Coalition

Fauquier Community Food Bank and Thrift Store

Fauquier Community Theatre

Fauquier County Government

Fauquier County Public Schools

Fauquier Education Farm

Fauquier Equestrian Forum

Fauquier Family Shelter Services, Inc.

Fauquier FISH

Fauquier Free Clinic

Fauquier Habitat for Humanity

Fauquier Heritage and Preservation Foundation

Fauquier Historical Society

Fauquier Youth Livestock Advisory Council

Fauquier Youth Orchestra

First Baptist Church

Foothills Forum

Foothills Housing Corporation

Friends of the Fauquier Public Library

Friends of the Rappahannock

Girls on the Run Piedmont

Goose Creek Association

Headwaters Foundation

Hero's Bridge

Highland School

Hope Heals Foundation

Hospice Support of Fauquier County

John Marshall Soil & Water Conservation District

Kid Pan Alley

Land Trust of Virginia

Leadership Fauquier

Learning Starts Early

Liberty Community Church

Lord Fairfax Community College

Mental Health Association of Fauquier County

Middleburg Montessori School

Mountainside Montessori

Northern Piedmont Community Foundation

Northern Virginia 4-H Educational and Conference Center

People Helping People

People Incorporated of VA

Piedmont Dispute Resolution Center

Piedmont Environmental Council

Piedmont Journalism Foundation

Rainbow Therapeutic Riding Center

Rapp Center for Education

Rapp@Home

Rappahannock Benevolent Fund

Rappahannock County Public Schools

Rappahannock Goodwill Industries, Inc.

Rappahannock Pantry, Inc.

Rappahannock Rapidan Community Services

Rappahannock-Rapidan Regional Commission

Services to Abused Families

Spiritual Care Support Ministries

SpiritWorks Foundation

The Arc of North Central VA

The Clifton Institute

The Falcon Booster Club

The Plains Community League

The Salvation Army

The Warrenton Meeting Place

Town of Warrenton

Verdun Adventure Bound, Inc.

Virginia College Advising Corps

Virginia Hospital & Healthcare Association

Warrenton Fields Association, Inc.

Warrenton United Methodist Church

Warrenton Youth Sports Club

Windward Fund

Windy Hill Foundation

Youth For Tomorrow

OUR GRANTS

The PATH Foundation offers several grant cycles during the year to help nonprofits and government agencies better our community. Program and Planning grants and General Operations grants are annual grant cycles that must correlate to one of our four priorities: access to health, childhood wellness, mental health or senior services. Make it Happen grants and Technical Assistance grants are accepted on a rolling basis, and projects funded by these grants strengthen both vitality and service within our community.

COMMUNITY RESILIENCE

Community Resilience grants were a one-time grant cycle, designed to help nonprofits facing financial difficulties resulting from the pandemic.

GENERAL OPERATIONS

General Operations grants provide unrestricted funding for the smooth running of strong nonprofits. The purpose of these grants is to empower nonprofits and promote principles of best practice that any nonprofit can accomplish.

PROGRAM & PLANNING

Program and Planning grants are 12-month grants that fund new or existing projects aligning with one of our four health priorities.

MAKE IT HAPPEN

Make It Happen grants foster the can-do attitude of our region and promote creativity. Make It Happen grants aim to inspire fresh ideas from new voices in the community.

TECHNICAL ASSISTANCE

Technical Assistance grants help organizations operate more effectively. Funds can be used to offset the cost of a consultant tool, or training opportunity that will enable a nonprofit to better achieve its mission.



GRANT HIGHLIGHTS

EXPERIENCE OLD TOWN WARRENTON

Experience Old Town Warrenton received \$10,000 in grant funding for placemaking in Old Town Warrenton. The project promoted healthy habits and outdoor socialization space for residents and visitors alike.

COMMUNITY LEARNING PODS

As COVID-19 closed schools, many students were left without in-person classroom support. A combined total of \$130,828 in grants helped fund COVID-safe school pods to supplement virtual learning. Funding recipients included Fauquier Community Child Care, Warrenton United Methodist church, The Plains Community League, The Bridge Community Church, Young Life of Fauquier County and First Baptist Church in Warrenton.

FAUQUIER EDUCATION FARM

Fauquier Education Farm received \$32,800 to fund their demonstration gardens and educational program. The farm provides hands-on workshops to the community, and with the help of volunteers, grows and harvests food that's donated to local food banks to help address food insecurity.

RAPPAHANNOCK PANTRY

Rappahannock Pantry, Inc. received \$75,000 to fund construction and updates to their pantry facilities. With a newly improved building, the pantry can improve their operations and continue to serve people in need in Rappahannock County.

FAUQUIER COUNTY BROADBAND

When the pandemic forced many to work or attend school virtually, those who couldn't access broadband internet from their homes faced a new challenge. To improve overall access, a \$750,000 grant helped establish new broadband towers in Fauquier County. An additional \$250,000 also supported county efforts to provide free Wi-Fi hotspots for residents.

KID PAN ALLEY

Kid Pan Alley received funding for general operations and programs, including their Listening and Being Heard program. Teen participants learned songwriting skills and engaged in dialogue about listening, being heard, and justice. The group worked together to write the song "Bridge to Peace."



Scan this code to
view a performance
by Kid Pan Alley



SPOTLIGHT ON MENTAL HEALTH

Recovery from addiction and substance use is a complex, dynamic process, and recovery housing can be one important tool in the journey to recovery.

Recovery housing can refer to a range of housing models, but all provide a collaborative and holistic sober living environment. Read on for a closer look at two recovery housing communities that the PATH Foundation supported in 2020.



FAUQUIER FREE CLINIC

The Fauquier Free Clinic received \$250,000 to fund their telehealth program, which averaged 133 virtual therapy sessions each month. In addition to telehealth, the Clinic also supports our community by providing free health and dental care to eligible patients.

OXFORD HOUSE COTTONWOOD

Oxford House Cottonwood is a group home providing transitional housing and peer support for up to seven residents. One resident, Robby, said the environment made a real difference in his recovery journey.

“I am living independently, yet I’m surrounded by other men who want a better, sober life just like I do,” he wrote. “I have the freedom to live my life, but I also have accountability ... I am currently enrolled in college full time to get my degree, and I can devote all my energy and focus on school. I know no matter what, I have a stable home and great friends. I don’t know where I’d be without this house.”

Oxford House Cottonwood received partial funding from a \$250,000 PATH Foundation grant, and receives support from community organizations, including Rappahannock Rapidan Community Services, Culpeper Wellness Foundation, and Oxford House, Inc.

HERREN WELLNESS AT TWIN OAKS

Herren Wellness at Twin Oaks, which opened its doors with support from PATH in the fall of 2020, was the first residential recovery facility in Warrenton. With a serene location, peer-support and several recovery-related programs and equipment, Herren Wellness at Twin Oaks provides holistic recovery and healing for up to 21 guests.

In addition to holistic recovery services, the program also provides charitable benefits like education, prevention efforts, and financial assistance to qualified area residents.

SPIRITWORKS WARRENTON

SpiritWorks Foundation received \$40,000 to maintain a daytime recovery center and provide recovery support at the Fauquier County Detention Center. They also pivoted to operate virtually when COVID-19 made it unsafe to deliver services in person.

GRANT HIGHLIGHTS

MILK MONEY

The Piedmont Environmental Council (PEC) received a \$5,000 matching grant to hire local dairymen, who provided fresh milk to the Fauquier Food Bank and Thrift Store. Through a giving challenge, enough money was raised to continue the program into 2021.

RAPPAHANNOCK FARMERS MARKET

The COVID-19 pandemic made it difficult for students, families and employees to access fresh and healthy food. RCPS stepped up to the plate to create a Rappahannock Farmers Market. Here, school system employees could join students and their families (who also shopped with PopBucks) to enjoy local produce and goods.

FCPS SUMMER MEALS PROGRAM

Fauquier County Public Schools received Make it Happen! funding to support the Fauquier Summer Meals Program. This program brought volunteers and staff together to pack meal kits for students and families over the summer break. This helped ensure that students were able to access healthy meals all summer long.

COMMIT TO BE FIT

Commit to Be Fit is another flagship school wellness program, serving Rappahannock County Public Schools. The program has added movement to the school day with their Neuronasium, provided school-grown produce to cafeterias and provided classes and workshops for the community to create a healthy environment for everyone. They also helped feed local families during the pandemic.

LOCAL FARMERS – LOCAL FOOD

The Fauquier Youth Livestock Advisory Council was granted \$20,500 for their Local Farmers-Local Food program. In this program, members of 4H Youth Farmers club raised livestock such as chickens, goats and cows, and donated the resulting eggs, meat and milk to local food banks.

FAUQUIER REACHES FOR EXCELLENCE IN SCHOOL HEALTH (FRESH)

FRESH is a flagship school wellness program, serving Fauquier County Public Schools. With a focus on promoting fresh and healthy food in cafeterias and adding movement to classrooms, FRESH aims to make healthy habits the norm for students and their families. They also helped provide meal kits to children and families in the midst of the pandemic, and supported nutrition services with meal delivery during the shutdown.

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POPBUCKS

Fauquier FISH received \$20,000 in continued funding for their PopBucks program. With PopBucks, students receive certificates that can be exchanged at local Farmers Markets for produce and other goods to support both healthy habits and local farmers.

AFFORDABLE HOUSING SPOTLIGHT

In 2020, the Rappahannock-Rapidan Regional Housing study reported a lack of affordable housing in Fauquier County. While the issue is complex, a safe place to live is a vital component of individual and community health. PATH supported several housing efforts in our footprint. Read on for a closer look at a few of these programs.



Ann Wingfield Commons provides low-income housing for eligible families, and individuals with behavioral and physical challenges

ANN WINGFIELD COMMONS INITIATIVE

The Ann Wingfield Commons Initiative, maintained by the Culpeper Housing and Shelter Services, received funding to renovate 32 apartment units and construct 12 new units of low-income apartments for eligible residents.

HABITAT FOR HUMANITY

Habitat for Humanity received PATH Foundation support for several housing projects, including the Haiti Street Revitalization Program. This program is working to ensure permanent affordable housing and a spirit of community in Warrenton's Haiti Street neighborhood.

MILLVIEW APARTMENT RENOVATIONS

People Incorporated received a \$715,000 grant to help renovate the Millview Apartment complex in Remington. Improvements to the 28 low-income units included new plumbing, HVAC, appliances and more.

CRITICAL HOME REPAIR

The Fauquier Community Coalition, the Rappahannock Benevolent Fund, and Foothills Housing Corporation each received \$25,000 in funding to support critical home repair programs. These programs assist eligible residents with important home repairs, like replacing roofing and installing wheelchair ramps.

FINANCIALS

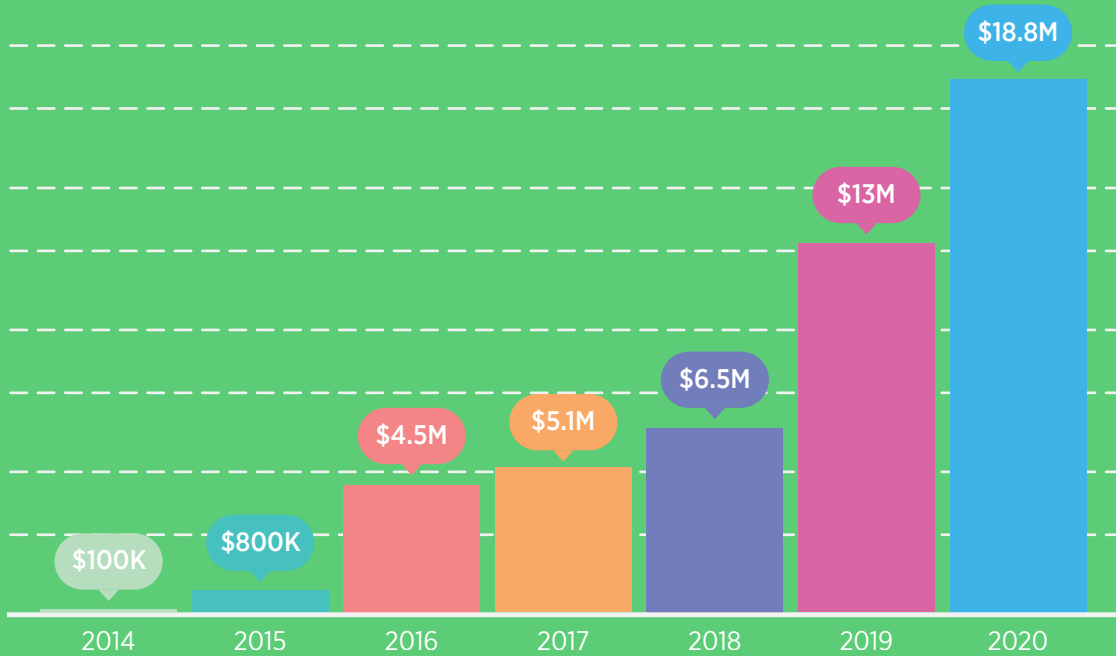
FISCAL YEAR 2020

OCTOBER 1, 2019–SEPTEMBER 30, 2020

ASSETS	2020	2019
Current assets:		
Cash and cash equivalents	\$ 7,210,357	\$ 2,873,282
Note receivable	2,985,305	-
Accrued interest receivable	556,045	-
Deposits and prepaid expenses	320,498	350,373
Accounts receivable	10,095	11,558
Total current assets	11,082,300	3,235,213
Non-current assets:		
Investments, at fair value	226,837,608	222,759,531
Notes receivable	2,985,304	5,970,609
Accrued interest receivable	-	347,100
Investments in affiliated enterprises	115,144	135,078
Other non-current assets	8,292	7,971
Total non-current assets	229,946,348	229,220,289
Property and equipment, net	10,777,026	10,149,032
TOTAL ASSETS	\$ 251,805,674	\$ 242,604,534

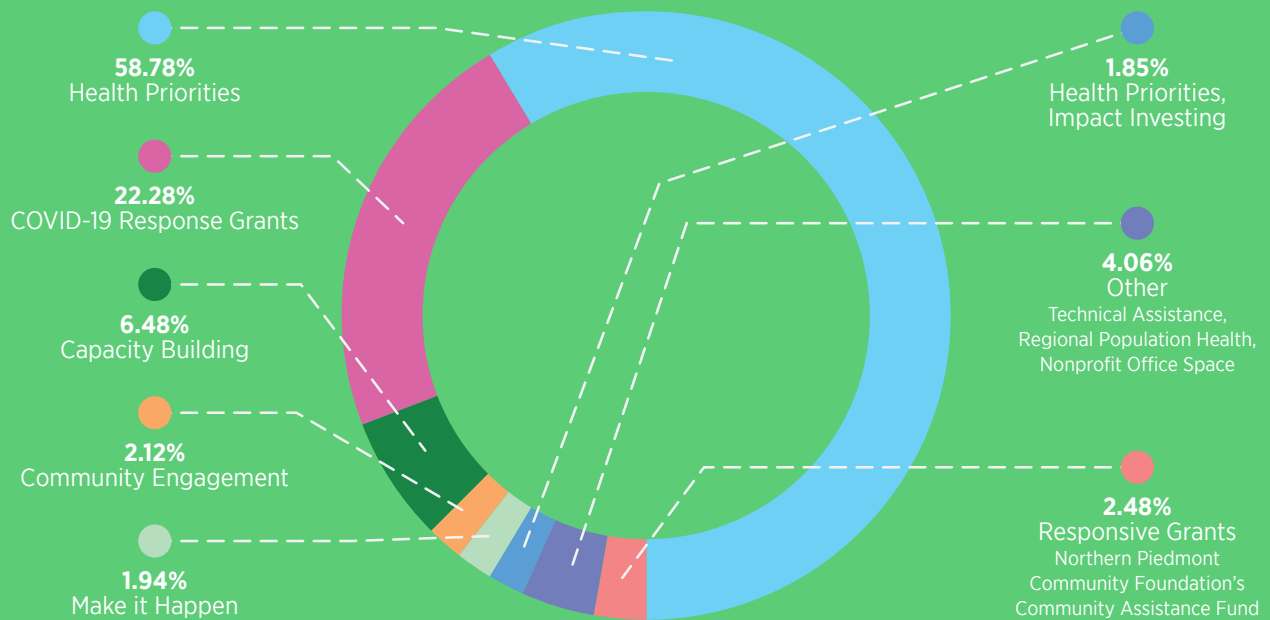
LIABILITIES & NET ASSETS	2020	2019
Current liabilities:		
Trade accounts payable and accrued expenses	\$ 684,346	\$ 692,654
Grants payable	300,000	420,000
Total current liabilities	984,346	1,049,654
Other non-current liabilities:		
Contingent liabilities	1,000,000	1,000,000
Total liabilities	1,984,346	2,049,654
Commitments and contingencies		
Net assets:		
Without donor restrictions	249,684,276	240,541,828
With donor restrictions	137,052	13,052
Total net assets	249,821,328	240,554,880
TOTAL LIABILITIES AND NET ASSETS	\$ 251,805,674	\$ 242,604,534

GIVING TOTALS



TOTAL BENEFIT TO THE COMMUNITY \$48,809,446

2020 GIVING ALLOCATIONS



TOTAL \$18,872,551

Note: A Donor Advised Fund of \$8,000,000 is included in our Total 2020 Giving, but is not included in the percentage breakdown of our giving allocations

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PATH FOUNDATION



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